

We work better, when we work together...

April 2017

For HR/Benefits use only – Please do not distribute to all users

Active Member Benefit Statements

Benefit Statements have been distributed to active employees. If the member had "Email" set up as their correspondence distribution preference or if we have a work email address on file, the member was advised via email that their Benefit Statement was available for viewing via their myMPERS Secure Member Access. All other eligible employees will receive their Benefit Statement in the mail. Please note that employees will only receive a Benefit Statement if they meet the following criteria:

1. If the member is currently employed in a benefit eligible position.
2. If the member has been employed for longer than 3 months.
3. If the member is not currently on a leave of absence.
4. If the member has not already submitted their Notice of Retirement.

During the programming to improve the Benefit Statement for 2017, we modified the assumed retirement date for members who were already eligible for normal retirement to a more accurate retirement date which was June 1. This would be the next available retirement date should a member decide to retire upon review of their statement. For the employees who were eligible for normal retirement as of the end of February, this change inadvertently increased their credited service (as of February 28, 2017) by 3 months. To say it another way, those employees have a benefit statement that shows 3 more months of service than they actually have in our records. We wanted to make you aware of this problem should questions arise and to let you know we are working with our vendor to correct this error.

Our staff is available to answer any questions employees may have Monday – Friday, 7:30 am to 4:30 pm.

Secondary Appointments

RSMo 104.1021.3 – "If a member is employed in a covered position and simultaneously employed in one or more other covered or noncovered positions, credited service shall be determined as if all such employment were in one position, and covered pay shall be the total of pay for all such positions."

This is known as a secondary appointment, and is denoted in SAM II by adding a 1 or above in the field "Appointment ID" on the ESMT screen. Although a member may only receive one day of service credit per day worked, they **could** be entitled to receive salary credit for both positions. Here is the criteria for a member to have their salary for their secondary appointment(s) included in their retirement based pay:

1. The member must be currently employed in a benefit eligible position with MoDOT or MSHP.
2. All positions must show MoDOT or MSHP as the employing agency.
3. Employer & employee (if applicable) contributions must be paid to MPERS for the secondary salary. (*Disability contributions should not be calculated for the additional salary.*)

Please feel free to contact our office if you have any questions regarding secondary appointments and how they affect a member's retirement.

MPERS Webinar

On March 24th, we conducted our most recent webinar, "*The 2011 Tier: For 2011 Tier Employees of MoDOT, Uniformed & Civilian Patrol & MPERS*". This webinar discusses the key provisions of the 2011 Tier and lasts around 40 minutes. The webinar was recorded and has been added to our library of information under [Education on Demand](#).

MPERS Benefits Meeting

Plans are currently in the works to hold an MPERS Benefits Meeting later this spring. Please contact Mary Jordan if you have any topics or suggestions for the agenda that day.

Pre-Retirement Seminars for April

April 5, 2017	Lee's Summit
April 6, 2017	Lee's Summit
April 19, 2017	St. Joseph
April 20, 2017	St. Joseph
April 21, 2017	Macon

2017 Board Meeting Schedule

April 13, 2017
June 22, 2017
September 28, 2017
November 16, 2017