

|      | CPI-U Annual Average | Percent Increase Over Previous Year | 80% of Increase (percent) | Increase Implemented Year | Cost of Living Increase (percent) | If 65% Cap Has Been Reached (percent) | NOTES   |
|------|----------------------|-------------------------------------|---------------------------|---------------------------|-----------------------------------|---------------------------------------|---------|
| 1975 | 161.2                | N/A                                 | N/A                       |                           |                                   |                                       |         |
| 1976 | 170.5                | 5.769                               | 4.6152                    |                           |                                   |                                       |         |
| 1977 | 181.5                | 6.452                               | 5.162                     | 1977                      | 4                                 |                                       | (1)     |
| 1978 | 195.4                | 7.658                               | 6.1264                    | 1978                      | 4                                 |                                       | " "     |
| 1979 | 217.4                | 11.259                              | 9.007                     | 1979                      | 4                                 |                                       | " "     |
| 1980 | 246.8                | 13.5234                             | 10.8187                   | 1980                      | 4                                 |                                       | " "     |
| 1981 | 272.4                | 10.3727                             | 8.2982                    | 1981                      | 5                                 |                                       | (2)     |
| 1982 | 289.1                | 6.131                               | 4.905                     | 1982                      | 5                                 |                                       |         |
| 1983 | 298.4                | 3.217                               | 2.574                     | 1983                      | 4.905                             |                                       |         |
| 1984 | 311.1                | 4.256                               | 3.405                     | 1984                      | 4                                 |                                       |         |
| 1985 | 322.2                | 3.568                               | 2.854                     | 1985                      | 4                                 |                                       |         |
| 1986 | 328.4                | 1.924                               | 1.5392                    | 1986                      | 4                                 |                                       |         |
| 1987 | 340.4                | 3.654                               | 2.923                     | 1987                      | 4                                 |                                       |         |
| 1988 | 354.3                | 4.083                               | 3.266                     | 1988                      | 4                                 |                                       |         |
| 1989 | 371.3                | 4.798                               | 3.8384                    | 1989                      | 4                                 |                                       |         |
| 1990 | 130.7                | 5.403                               | 4.3224                    | 1990                      | 4                                 |                                       |         |
| 1991 | 136.2                | 4.208                               | 3.364                     | 1991                      | 4.32                              |                                       |         |
| 1992 | 140.3                | 3.01                                | 2.4082                    | 1992                      | 4                                 |                                       |         |
| 1993 | 144.5                | 2.994                               | 2.3952                    | 1993                      | 4                                 |                                       |         |
| 1994 | 148.2                | 2.561                               | 2.0488                    | 1994                      | 4                                 |                                       | (3)     |
| 1995 | 152.4                | 2.834                               | 2.2672                    | 1995                      | 4                                 |                                       |         |
| 1996 | 156.9                | 2.953                               | 2.3624                    | 1996                      | 4                                 |                                       |         |
| 1997 | 160.5                | 2.294                               | 1.835                     | 1997                      | 4                                 | 2.362                                 | (4)     |
| 1998 | 163.0                | 1.558                               | 1.246                     | 1998                      | 4                                 | 1.835                                 | (4)     |
| 1999 | 166.6                | 2.209                               | 1.767                     | 1999                      | 4                                 | 1.246                                 | (4)     |
| 2000 | 172.2                | 3.361                               | 2.689                     | 2000                      | 4                                 | 1.767                                 | (4)     |
| 2001 | 177.1                | 2.846                               | 2.277                     | 2001                      | 4                                 | 2.689                                 | (4)&(5) |
| 2002 | 179.9                | 1.581                               | 1.265                     | 2002                      | 4                                 | 2.277                                 | (4)&(5) |
| 2003 | 184.0                | 2.279                               | 1.823                     | 2003                      | 4                                 | 1.265                                 | (4)&(5) |
| 2004 | 188.9                | 2.663                               | 2.13                      | 2004                      | 4                                 | 1.823                                 | (4)&(5) |
| 2005 | 195.3                | 3.39                                | 2.71                      | 2005                      | 4                                 | 2.13                                  | (4)&(5) |
| 2006 | 201.6                | 3.226                               | 2.581                     | 2006                      | 4                                 | 2.71                                  | (4)&(5) |
| 2007 | 207.342              | 2.848                               | 2.278                     | 2007                      | 4                                 | 2.581                                 | (4)&(5) |
| 2008 | 215.303              | 3.84                                | 3.072                     | 2008                      | 4                                 | 2.278                                 | (4)&(5) |
| 2009 | 214.537              | -0.356                              | -0.285                    | 2009                      | 4                                 | 3.072                                 | (4)&(5) |
| 2010 | 218.056              | 1.64                                | 1.312                     | 2010                      | 4                                 | 0                                     | (4)&(5) |
| 2011 | 224.939              | 3.157                               | 2.526                     | 2011                      | 4                                 | 1.312                                 | (4)&(5) |
| 2012 | 229.594              | 2.069                               | 1.655                     | 2012                      | 4                                 | 2.526                                 | (4)&(5) |
| 2013 | 232.957              | 1.465                               | 1.172                     | 2013                      | 4                                 | 1.655                                 | (4)&(5) |
| 2014 | 236.736              | 1.622                               | 1.298                     | 2014                      | 4                                 | 1.172                                 | (4)&(5) |
| 2015 | 237.017              | 0.119                               | 0.095                     | 2015                      | 4                                 | 1.298                                 | (4)&(5) |
| 2016 | 240.007              | 1.262                               | 1.010                     | 2016                      | 4                                 | 0.095                                 | (4)&(5) |
| 2017 | 245.120              | 2.130                               | 1.704                     | 2017                      | 4                                 | 1.010                                 | (4)&(5) |
| 2018 | 251.107              | 2.442                               | 1.954                     | 2018                      | 4                                 | 1.704                                 | (4)&(5) |
| 2019 |                      |                                     |                           | 2019                      | 4                                 | 1.954                                 | (4)&(5) |

- (1) **Effective date October 1, 1977:** Legislation gave a flat 4% annual increase for retirees. No consumer price index involved.
- (2) **Effective October 1, 1981:** Legislation changed to 80% of the increase in the CPI-U over the previous year or 5%, whichever is less; except those who retired on or after May 12, 1981, shall not receive less than a 4% annual adjustment.
- (3) **Effective October 1, 1994:** Legislation gave COLAs to all survivors which led to establishment of COLA caps for these individuals. (HB1149, effective 8/28/94)
- (4) **CLOSED PLAN:** Legislation effective 8/28/97: After 65% cap is reached, 80% of increase in CPI-U (no minimum) with a maximum of 5% . Hired after 8/28/97- 80% of increase in CPI-U, no 65% cap.
- (5) **YEAR 2000 PLAN:** Legislation effective 07/01/00. Retirements effective 07/01/00 or retirees electing to switch to the Year 2000 Plan on 07/01/00 will receive 80% of the increase in CPI-U on 07/01/01. Those retiring after 07/01/00 will receive 80% of the increase in CPI-U on the anniversary date of their retirement. Maximum of 5% (no minimum) for all retirees, regardless of retirement date.