

	CPI-U Annual Average	Percent Increase Over Previous Year	80% of Increase (percent)	Increase Implemented Year	Cost of Living Increase (percent)	If 65% Cap Has Been Reached (percent)	NOTES
1975	161.2	N/A	N/A				
1976	170.5	5.769	4.6152				
1977	181.5	6.452	5.162	1977	4		(1)
1978	195.4	7.658	6.1264	1978	4		" "
1979	217.4	11.259	9.007	1979	4		" "
1980	246.8	13.5234	10.8187	1980	4		" "
1981	272.4	10.3727	8.2982	1981	5		(2)
1982	289.1	6.131	4.905	1982	5		
1983	298.4	3.217	2.574	1983	4.905		
1984	311.1	4.256	3.405	1984	4		
1985	322.2	3.568	2.854	1985	4		
1986	328.4	1.924	1.5392	1986	4		
1987	340.4	3.654	2.923	1987	4		
1988	354.3	4.083	3.266	1988	4		
1989	371.3	4.798	3.8384	1989	4		
1990	130.7	5.403	4.3224	1990	4		
1991	136.2	4.208	3.364	1991	4.32		
1992	140.3	3.01	2.4082	1992	4		
1993	144.5	2.994	2.3952	1993	4		
1994	148.2	2.561	2.0488	1994	4		(3)
1995	152.4	2.834	2.2672	1995	4		
1996	156.9	2.953	2.3624	1996	4		
1997	160.5	2.294	1.835	1997	4	2.362	(4)
1998	163.0	1.558	1.246	1998	4	1.835	(4)
1999	166.6	2.209	1.767	1999	4	1.246	(4)
2000	172.2	3.361	2.689	2000	4	1.767	(4)
2001	177.1	2.846	2.277	2001	4	2.689	(4)&(5)
2002	179.9	1.581	1.265	2002	4	2.277	(4)&(5)
2003	184.0	2.279	1.823	2003	4	1.265	(4)&(5)
2004	188.9	2.663	2.13	2004	4	1.823	(4)&(5)
2005	195.3	3.39	2.71	2005	4	2.13	(4)&(5)
2006	201.6	3.226	2.581	2006	4	2.71	(4)&(5)
2007	207.342	2.848	2.278	2007	4	2.581	(4)&(5)
2008	215.303	3.84	3.072	2008	4	2.278	(4)&(5)
2009	214.537	-0.356	-0.285	2009	4	3.072	(4)&(5)
2010	218.056	1.64	1.312	2010	4	0	(4)&(5)
2011	224.939	3.157	2.526	2011	4	1.312	(4)&(5)
2012	229.594	2.069	1.655	2012	4	2.526	(4)&(5)
2013	232.957	1.465	1.172	2013	4	1.655	(4)&(5)
2014	236.736	1.622	1.298	2014	4	1.172	(4)&(5)
2015	237.017	0.119	0.095	2015	4	1.298	(4)&(5)
2016	240.007	1.262	1.010	2016	4	0.095	(4)&(5)
2017	245.120	2.130	1.704	2017	4	1.010	(4)&(5)
2018	251.107	2.442	1.954	2018	4	1.704	(4)&(5)
2019	255.657	1.812	1.450	2019	4	1.954	(4)&(5)
2020	258.811	1.234	0.987	2020	4	1.450	(4)&(5)
2021				2021	4	0.987	(4)&(5)

- (1) **Effective date October 1, 1977: Legislation gave a flat 4% annual increase for retirees. No consumer price index involved.**
- (2) **Effective October 1, 1981: Legislation changed to 80% of the increase in the CPI-U over the previous year or 5%, whichever is less; except those who retired on or after May 12, 1981, shall not receive less than a 4% annual adjustment.**
- (3) **Effective October 1, 1994: Legislation gave COLAs to all survivors which led to establishment of COLA caps for these individuals. (HB1149, effective 8/28/94)**
- (4) **CLOSED PLAN: Legislation effective 8/28/97: After 65% cap is reached, 80% of increase in CPI-U (no minimum) with a maximum of 5% . Hired after 8/28/97- 80% of increase in CPI-U, no 65% cap.**
- (5) **YEAR 2000 PLAN: Legislation effective 07/01/00. Retirements effective 07/01/00 or retirees electing to switch to the Year 2000 Plan on 07/01/00 will receive 80% of the increase in CPI-U on 07/01/01. Those retiring after 07/01/00 will receive 80% of the increase in CPI-U on the anniversary date of their retirement. Maximum of 5% (no minimum) for all retirees, regardless of retirement date.**