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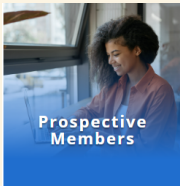


## The HR Connection

**We work better, when we work together...**

### Member Profile Report

We are pleased to present the FY 2024 **Member Profile Report**. This report is intended to provide the MPERS' Board of Trustees, MoDOT, and MSHP with an annual snapshot of membership statistics. This report can be shared with other HR/benefits personnel but is not intended to be shared or redistributed among the general population. We hope this report provides valuable information to help you with future planning.



### Prospective Members

The MPERS website serves as an invaluable resource for prospective employees, offering a dedicated section that provides crucial insights into potential retirement benefits and overall compensation. We encourage you to utilize this feature when meeting with prospective employees, particularly the total compensation calculator, which is designed to provide a visual understanding of the financial advantages of becoming employed with MoDOT, MSHP or MPERS.

### MPERS Staff

Julie West has served as MPERS' communications specialist for the last six years, but in August she transitioned to a benefit counselor role. The role of communication specialist was filled by Mike Azar. Discover the dedicated team behind your retirement benefits by visiting our [website](#), where you can put a name with a face and truly connect with the individuals committed to our members' financial security. Our team is here to support you as we assist members with their retirement and disability benefits.

### 2025 Seminars and Education Offerings

We are excited to continue offering in-person and virtual pre-retirement seminars in 2025!

Currently, in-person seminars are available to Closed Plan and Year 2000 Plan members who are currently eligible to retire OR are within five years of retirement eligibility. If you have a staff member who is more than five years out from retirement and they would like to attend a pre-retirement seminar, please direct them to attend a live webinar or watch the recording.

For our 2011 Tier members who are eligible to retire or will be within five years, we only offer the pre-retirement webinar.

While the 2025 schedule has been finalized, seminars are **not** open for registration at this time. We hope to have registration open soon.

### **In-Person Pre-Retirement Seminars**

February 27, June 26 Jefferson City	MoDOT Central District Office 1511 Missouri Blvd, DW Muri Room
March 18-19 St. Joseph	MoDOT Northwest District Office 3602 North Belt Highway
April 1 Joplin	Joplin Public Library 1901 East 20th Street
April 2-3 Springfield	MoDOT Southwest District Office 3025 East Kearney
April 9 St. Louis	MSHP Troop C Headquarters 891 Technology Drive
June 10 West Plains	West Plains Civic Center 110 St Louis St
July 16-17 Sikeston	MoDOT Southeast District Office 2675 N Main St
July 23-24 Lee's Summit	MSHP Troop A Headquarters 1900 NE Independence Ave
August 6 Hannibal	MoDOT Northeast District Office 1711 Highway 61 South
August 13 Macon	Comfort Inn & Suites 1821 N Missouri

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### **Pre-Retirement Webinars**

Webinars will be recorded and posted to [www.mpers.org](http://www.mpers.org).

February 6	Closed Plan and Year 2000 Plan members
February 20	2011 Tier members
May 6	Closed Plan and Year 2000 Plan members
August 21	Closed Plan and Year 2000 Plan Memberm

## Mid-Career Webinars

February 25	2011 Tier members
February 26	Year 2000 Plan members



The HR Connection is a newsletter for benefits, payroll & HR staff of MoDOT and the Highway Patrol and is used to relay important dates and information, as well as provide clarity to policies or procedures.

*Please contact Angel Backes to add or remove staff from this distribution list or if you have suggestions or topics to improve this newsletter. We look forward to hearing from you!*

[www.mpers.org](http://www.mpers.org)



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